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<b>Policy Statement on Occupational Health and Safety</b>			

The success of our company depends on our employees. Their safety, health and motivation take the highest priority in our company. The company management and supervisors direct their actions according to that principle.

By creating and maintaining a work environment which promotes safety, health and productivity as well as a comprehensive health management system, we contribute to continued success of our company. We stand by our responsibility to our employees, customers and suppliers.

We are committed to maintaining our high standards for the health and safety of our employees and to continually improving these standards as well.

We place the same high priority on health and occupational safety as we do on quality assurance, environmental protection and economic efficiency.

Our management, supervisors and employees are all committed to this health and occupational safety policy.

#### **Efficient Health and Occupational Safety Management**

We develop preventative concepts and work together to implement these in our company. Employees in management and other positions of responsibility are committed to the continual improvement of health and occupational safety measures. All required personnel and financial means are made available.

We are committed to maintaining all obligations as regulated by public law. We regularly test the implementation of regulations and the success of our management system.

#### **Reliable Actions**

We are committed to enforcing all laws and regulations on health and occupational safety. We regularly act responsibly in accordance with our own rules, which often go beyond the regulations stipulated by law. Machines and production lines are planned, purchased, operated and maintained by us in such a way that possible hazards are ruled out, risks are minimized and interruptions to the production process can be avoided. We orientate ourselves on state-of-the-art technology.

#### **Safe work stations suited to maintaining our employees' health**

We are convinced that all industrial accidents and occupational illnesses can be avoided. Motivated employees and supervisors support us on our path toward zero industrial accidents.

We place the same importance on protecting our own employees as we do on protecting visitors and employees of other firms. No instructions are issued which go

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against safety standards. When designing work stations and processes, we implement the newest findings. We place a high importance on the ergonomic design of work stations.

**Responsible employees**

By regularly informing our employees as well as carrying out regularly scheduled training sessions and seminars, we promote the skills and awareness of our employees for safe working in all divisions of the company.

**Preventive measures**

We protect our employees from adverse effects to their health by implementing comprehensive preventive measures.

We ensure effective emergency care in the case of injuries to employees, visitors, and employees of other companies.

**Continual Improvements**

We ensure that our employees understand and implement our health and occupational safety policy.

The appropriateness of health and occupational safety policy principals as well as the resources applied by us for health and occupational safety are inspected at regular intervals.

*Consistent implementation of the aforementioned health and occupational safety policy is an essential criterion for our continued success on the market.*

26<sup>th</sup> February 2015

Date



Management

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